

**Tentative Agreement Between**  
**Taft College Faculty Association (TCFA/CTA/NEA)**  
**And**  
**West Kern Community College District**

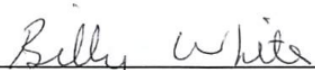
**COLLEGE CONCURRENT PROGRAM ADVISOR COMPENSATION**

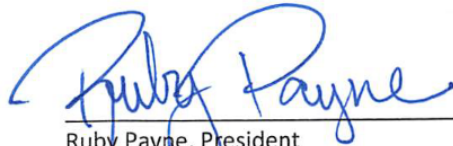
This Tentative Agreement ("Agreement") is made by and between the Taft College Faculty Association ("TCFA/CTA/NEA") and the West Kern Community College District ("District") (collectively referenced as the "parties") for the 21-22 academic year and can be renewed annually with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus on the compensation for the College Concurrent Program Advisor with Taft Union High School (TUHS).

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. For compensation purposes, the College Concurrent Program Advisor will be compensated for 3 hours per week during the academic year at the appropriate adjunct rate, retroactive to July 1, 2023.
3. Except as set forth in this Agreement, as with all TC courses all other terms and conditions of the CBA shall remain unchanged, including evaluation procedures. Similarly, all board policies will be followed, and all federal regulations, including FERPA, will be maintained.
4. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District's Governing Board.

  
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Billy White, President  
Board of Trustees  
West Kern Community College District

  
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Ruby Payne, President  
Taft College Faculty Association/CTA/NEA

Dated: January 10, 2024

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Board Approval:  
First Presentation: December 13, 2023  
Second Presentation/Approval: January 10, 2024