

UNION UPDATER

CSEA Chapter #543, Area D, Region 82



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FEBRUARY 25,
2022**

CHAPTER MEETING

Don't forget to join us on February 25th at 1:00 PM via zoom for our chapter meeting!

<https://cccconfer.zoom.us/j/98549929984>

**BRING A CHAPTER MEMBER WHO DIDN'T ATTEND LAST MONTH'S MEETING,
IF THERE ARE 5 NEW ATTENDEES, THERE WILL BE A GIFT CARD GIVEAWAY!!!**

February is Reclass Month

All requests and supporting documentation (listed below) need to be submitted to me by February 28, 2022.

Supporting Documentation:

- Obtain a copy of your job description from Tiffany Rowden in HR.
- Strikethrough any duties you no longer are doing.
- Add additional duties you are now doing that you feel are at a higher level of responsibility or technical skill which were not previously on the job description (**Bold and Underlined**).
- Estimate where your position should be placed on the salary schedule. (Based on the TC salary schedule and the new duties that are at a higher level of responsibility or technical skill)

Reclass continued

- Write a cover letter summarizing your reclassification request.
- Obtain and submit any letters of recommendation from peers, coworkers, supervisors or faculty. (optional)

Please ensure a review and discussion of your updated job description has taken place with your supervisor prior to submitting for a re-class. Your supervisor does not have to approve your request in order for you to submit it, but you must talk to your supervisor about re-class before you submit your request.

Submit your re-class packet to me before 2/28/2022.

Greg Hawkins





BARGAINING REQUEST FORM ONLINE

For the past few months, the bargaining team has been developing a process to attain employee bargaining requests. This has been an area of concern for the membership for some time. We have come up with the following process: All requests will be reviewed by the classified bargaining team who will decide whether to take the request to TCCCBC. You will be notified of the bargaining team's decision.

The following criteria may be used to decide whether to take this request to the bargaining table or not:

1. How many employees will it impact?
2. How much money could it cost?
3. How will it impact employee morale?
3. How likely is it to be accepted by the administration?
4. Will it have any unintended consequences?

You may access the form by doing the following:

- www.taftcollege.edu
- Hover over term "About Us"
- Click on "Human Resources"
- In the sidebar menu on the right-hand side of page, click on "Classified Employee Information".
- In the sidebar menu on the right-hand side of page, click on "Forms".

A.C.E. SURVEY



The A.C.E. committee would appreciate your input. We are organizing an event where we can come together as a union and enjoy one another's company.

Surveys will be placed in your mailboxes. Please return completed surveys in the Outreach Mailbox.

MEMBER BENEFITS



Visit our CSEA Member Benefits page for lots of great deals!

Categories include tickets to fun places like Disneyland & Universal Studios, insurance deals, emergency or legal assistance, & great deals on tons of items like electronics.

Visit today to see all the great deals being part of CSEA offers you!!! Additionally, visit unionplus.org for more savings!

ON THE FENCE ABOUT JOINING CSEA?

Wonder what CSEA can do for you?

Your local chapter works to represent your interests & ensure the classified staff of Taft College have a seat at the table when important decision arise.

CSEA member help shape the future of our workplace by staying engaged!

Ready to join CSEA?
Scan the QR code!





Mark Gibson	26 years
Michaela White	14 years
Jessica White	10 years
Julie Rothgeb	6 years
Tosha Romandia	4 years
Cassie Salinas	3 years



California School
Employees Association

Executive Board

Greg Hawkins President	Jeanene Robertson Vice President	Morgan Sanchez Secretary & Steward	Allisa Tweedy Treasurer	Joanne Dumbrigue Communications Officer
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If you or someone you know is not receiving our emails, please contact Joanne Dumbrigue at jdumbrigue@taftcollege.edu to put on our mailing list.