



WEST KERN COMMUNITY COLLEGE DISTRICT  
ACADEMIC PERSONNEL  
Certification of Qualifications

**Candidate for Faculty**

This document certifies that the candidate below has met the qualifications for hire as a Taft College faculty member for respective discipline by satisfying the following requirements (see attached for documentation):

|                                        |     |                                                                                                                                                                                                                                                                                                                                             |
|----------------------------------------|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Candidate Name:</b>                 |     |                                                                                                                                                                                                                                                                                                                                             |
| <b>Discipline:</b>                     |     |                                                                                                                                                                                                                                                                                                                                             |
|                                        | (1) | Minimum Qualifications per CCCCCO's "Minimum Qualifications for Faculty and Administrators in California Community Colleges" document                                                                                                                                                                                                       |
|                                        | (2) | Equivalency for disciplines requiring a a Master's Degree                                                                                                                                                                                                                                                                                   |
|                                        |     | Applicant holds a Master's Degree that is not in the discipline, but a Bachelor's Degree but a Bachelor's Degree that may be equivalent if: (1) the Master's Degree is in a related field or (2) the Master's Degree is in an unrelated field but the applicant possesses significant, verifiable discipline-related experience and skills. |
|                                        |     | Applicant does not hold a Master's Degree, but combines verifiable education and experience to justify equivalency.                                                                                                                                                                                                                         |
|                                        | (3) | Equivalency for disciplines in which a Master's Degree is not generally expected or available                                                                                                                                                                                                                                               |
|                                        |     | Education: possesses a BA/BS or AS/AS in a related field when the published minimum qualifications require a specific BA/BS or AS/AS.                                                                                                                                                                                                       |
|                                        |     | Education and Experience: Course work from an accredited institution/years of experience equivalent to either an AA/AS degree and six years of experience, or a BA/BS degree and two years of experience.                                                                                                                                   |
|                                        |     | Experience: Occupational proficiency as evidenced by the minimum number of years identified in the published minimum qualifications plus additional education, which includes college coursework or industry training in the discipline.                                                                                                    |
| <b>Additional Information:</b>         |     |                                                                                                                                                                                                                                                                                                                                             |
|                                        |     |                                                                                                                                                                                                                                                                                                                                             |
| <b>Signature</b>                       |     |                                                                                                                                                                                                                                                                                                                                             |
| Vice President, Instruction:           |     |                                                                                                                                                                                                                                                                                                                                             |
| Vice President, Student Services:      |     |                                                                                                                                                                                                                                                                                                                                             |
| Equivalency Committee (when relevant): |     |                                                                                                                                                                                                                                                                                                                                             |
| Academic Senate President:             |     |                                                                                                                                                                                                                                                                                                                                             |
| Division Chair:                        |     |                                                                                                                                                                                                                                                                                                                                             |