

Draft

## Academic Senate Resolution

Taft College

Title: ASR-05-01 Resolution in Support of Single User Toilet Facilities

*Whereas*, Taft College should be an inclusive community with a diverse composition of students, faculty, and staff and there are no restrooms or toilet facilities to accommodate special needs of single user;

*Whereas*, using a bathroom and having privacy is a basic human need and right, and essential for successful study and work, some students and families need a single user toilet facility such as students with disabilities whose caretakers are of a different gender, transgender students and employees, and a parent caring for their child who is of a different gender such as a father with a daughter, and;

*Whereas*, Taft College's Mission, Vision, Goals, and Equity Plan advise the District should provide adequate facilities required for students and employees, we seek to do better for our community than the minimum requirements required by California State Assembly Bill 1732 passed and signed into law in 2016, effective March 1, 2017, "Existing law requires a public agency, as defined, that serves the public or is open to the public and maintains toilet facilities to make those facilities available to the public free of charge. Existing law requires publicly and privately-owned facilities where the public congregates, as defined, to maintain a sufficient number of temporary or permanent toilet facilities to meet the needs of the public at peak hours. Existing law also requires each business establishment to provide, within reasonable access, a sufficient number of toilet facilities for the use of the employees.";

*Whereas*, the Academic Senate of California Community Colleges (ASCCC) adopted resolution 13.03, "In Support of All-Gender Restrooms on California Community College Campuses" (spring 2019) urge local senates to collaborate with their local administrations, governing boards, and other stakeholders to take immediate steps to provide all-gender restroom facilities that are accessible at all hours during which instruction occurs and in high occupancy areas of campuses; to create and make accessible maps of all-gender restrooms; to include all-gender restroom facilities in all new construction plans; and to designate a multiple-stall bathroom for gender inclusivity if single-user toilet facilities do not exist in high occupancy areas and/or new construction is not planned for those areas.

*Resolve*, Taft College will identify and designate space on the campus for single-user toilet facilities through collaboration with all constituent groups including the Facilities Committee, Governance Council, and Associated Student Organization (ASO); and

*Resolve*, Taft College shall meet the basic biological needs of our most vulnerable individuals for their better success.

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