

WEST KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2022-23 ACADEMIC YEAR (6.56%) Effective 7/01/2022
HOURLY SCHEDULE (Based on 2080 Hrs./Yr.)

RANGE	A	B	C	D	E	F	G	H	I
1	15.98	16.62	17.04	17.46	17.90	18.62	19.08	19.28	19.47
2	16.38	17.04	17.46	17.90	18.35	19.08	19.56	19.76	19.96
3	16.79	17.46	17.90	18.35	18.81	19.56	20.04	20.25	20.45
4	17.21	17.90	18.62	19.08	19.56	20.04	20.55	20.76	20.97
5	17.64	18.35	19.08	19.56	20.05	20.55	21.05	21.27	21.49
6	17.91	18.62	19.37	19.85	20.35	21.05	21.59	21.81	22.02
7	18.18	18.90	19.66	20.15	20.66	21.59	22.14	22.35	22.58
8	18.45	19.38	20.15	20.66	21.17	22.14	22.69	22.91	23.14
9	18.73	19.67	20.45	20.96	21.60	22.69	23.25	23.48	23.72
10	19.01	19.96	20.76	21.10	22.15	23.25	23.83	24.08	24.31
11	19.29	20.26	21.07	21.61	22.70	23.83	24.43	24.68	24.92
12	19.58	20.57	21.11	22.16	23.27	24.43	25.04	25.29	25.55
13	19.88	20.87	21.64	22.71	23.84	25.04	25.67	25.93	26.18
14	20.12	21.12	22.17	23.28	24.44	25.67	26.30	26.57	26.83
15	20.62	21.65	22.72	23.87	25.06	26.30	26.96	27.24	27.51
16	21.13	22.19	23.30	24.47	25.68	26.96	27.63	27.92	28.19
17	21.66	22.74	23.88	25.07	26.32	27.63	28.33	28.62	28.91
18	22.20	23.31	24.48	25.70	26.99	28.33	29.04	29.34	29.62
19	22.76	23.89	25.09	26.34	27.66	29.04	29.76	30.06	30.37
20	23.32	24.49	25.71	27.00	28.36	29.76	30.51	30.82	31.12
21	23.90	25.11	26.35	27.67	29.06	30.51	31.28	31.59	31.91
22	24.50	25.72	27.02	28.37	29.78	31.28	32.05	32.38	32.71
23	25.12	26.37	27.69	29.07	30.53	32.05	32.86	33.19	33.52
24	25.74	27.03	28.39	29.81	31.29	32.86	33.69	34.01	34.36
25	26.38	27.70	29.09	30.54	32.07	33.69	34.52	34.87	35.21
26	27.05	28.40	29.82	31.31	32.88	34.52	35.38	35.74	36.10
27	27.72	29.11	30.57	32.09	33.71	35.38	36.27	36.64	36.99
28	28.42	29.84	31.33	32.89	34.53	36.27	37.18	37.55	37.91
29	29.13	30.58	32.11	33.73	35.41	37.18	38.11	38.48	38.87
30	29.86	31.35	32.92	34.56	36.29	38.11	39.06	39.44	39.84
31	30.60	32.13	33.74	35.42	37.20	39.06	40.04	40.43	40.84
32	31.37	32.94	34.57	36.31	38.13	40.04	41.03	41.45	41.86
33	32.15	33.76	35.44	37.22	39.09	41.03	42.07	42.48	42.91
34	32.96	34.60	36.33	38.16	40.06	42.07	43.11	43.55	43.98
35	33.78	35.46	37.24	39.10	41.07	43.11	44.19	44.64	45.07
36	34.62	36.35	38.18	40.09	42.09	44.19	45.28	45.74	46.20
37	35.49	37.27	39.13	41.08	43.13	45.28	46.43	46.89	47.36
38	36.38	38.20	40.11	42.11	44.22	46.43	47.59	48.06	48.53
39	37.29	39.14	41.11	43.16	45.33	47.59	48.78	49.26	49.75
40	38.22	40.13	42.13	44.24	46.46	48.78	50.00	50.49	50.99

6.56% COLA effective 7/1/2022, Board Approved 09/14/2022
Salary Schedule adjustment due to CA minimum wage increase effective 1/1/2022
2.75% COLA plus 0.32% adjustment effective 7/1/21, Board Approved 11/13/2021
2.32% Salary Schedule Adjustment effective 7/1/20, Board Approved 10/14/2020
3.26% COLA effective 7/1/19, Board Approved 10/11/19
2.71% COLA effective 7/1/18, Board Approved 10/10/18
1.56% COLA effective 7/1/17, Board Approved 10/11/17
1.59% Salary Schedule Increase effective 7/1/16, Board Approved 10/12/16
1.02% COLA effective 7/1/15, Board Approved 9/9/15
.85% COLA effective 7/1/14, Board Approved 8/13/14
1.57% COLA plus 0.43% effective 7/1/13, Board Approved 10/09/13
0% COLA effective 7/1/08, 7/1/09, 07/1/10, 7/1/11, 7/1/12
4.4% COLA effective 7/1/07, Board Approved 6/14/07
5.87% COLA plus 3% Effective 7/1/06, Board Approved 6/14/06
3.81% COLA Effective 7/1/05, Board Approved 6/8/05

WEST KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2022-23 ACADEMIC YEAR (6.56%) Effective 7/01/2022
MONTHLY SCHEDULE

RANGE	A	B	C	D	E	F	G	H	I
1	\$ 2,771	\$ 2,881	\$ 2,953	\$ 3,027	\$ 3,103	\$ 3,227	\$ 3,307	\$ 3,341	\$ 3,375
2	\$ 2,840	\$ 2,953	\$ 3,027	\$ 3,103	\$ 3,181	\$ 3,307	\$ 3,391	\$ 3,425	\$ 3,459
3	\$ 2,911	\$ 3,027	\$ 3,103	\$ 3,181	\$ 3,260	\$ 3,391	\$ 3,474	\$ 3,511	\$ 3,545
4	\$ 2,984	\$ 3,103	\$ 3,227	\$ 3,308	\$ 3,390	\$ 3,474	\$ 3,562	\$ 3,598	\$ 3,634
5	\$ 3,058	\$ 3,181	\$ 3,308	\$ 3,390	\$ 3,475	\$ 3,562	\$ 3,649	\$ 3,688	\$ 3,726
6	\$ 3,104	\$ 3,228	\$ 3,357	\$ 3,441	\$ 3,527	\$ 3,649	\$ 3,743	\$ 3,781	\$ 3,817
7	\$ 3,151	\$ 3,277	\$ 3,408	\$ 3,493	\$ 3,580	\$ 3,743	\$ 3,838	\$ 3,874	\$ 3,914
8	\$ 3,198	\$ 3,359	\$ 3,493	\$ 3,580	\$ 3,670	\$ 3,838	\$ 3,933	\$ 3,971	\$ 4,011
9	\$ 3,246	\$ 3,409	\$ 3,545	\$ 3,634	\$ 3,745	\$ 3,933	\$ 4,030	\$ 4,070	\$ 4,112
10	\$ 3,295	\$ 3,460	\$ 3,598	\$ 3,657	\$ 3,840	\$ 4,030	\$ 4,131	\$ 4,173	\$ 4,213
11	\$ 3,344	\$ 3,512	\$ 3,652	\$ 3,747	\$ 3,935	\$ 4,131	\$ 4,234	\$ 4,278	\$ 4,320
12	\$ 3,394	\$ 3,565	\$ 3,659	\$ 3,842	\$ 4,034	\$ 4,234	\$ 4,341	\$ 4,384	\$ 4,428
13	\$ 3,445	\$ 3,618	\$ 3,750	\$ 3,937	\$ 4,133	\$ 4,341	\$ 4,449	\$ 4,495	\$ 4,539
14	\$ 3,488	\$ 3,661	\$ 3,844	\$ 4,036	\$ 4,236	\$ 4,449	\$ 4,559	\$ 4,605	\$ 4,651
15	\$ 3,573	\$ 3,752	\$ 3,939	\$ 4,137	\$ 4,344	\$ 4,559	\$ 4,674	\$ 4,721	\$ 4,769
16	\$ 3,663	\$ 3,846	\$ 4,038	\$ 4,242	\$ 4,451	\$ 4,674	\$ 4,790	\$ 4,839	\$ 4,887
17	\$ 3,754	\$ 3,941	\$ 4,139	\$ 4,346	\$ 4,561	\$ 4,790	\$ 4,910	\$ 4,961	\$ 5,011
18	\$ 3,847	\$ 4,040	\$ 4,243	\$ 4,455	\$ 4,677	\$ 4,910	\$ 5,033	\$ 5,085	\$ 5,134
19	\$ 3,945	\$ 4,141	\$ 4,348	\$ 4,565	\$ 4,794	\$ 5,033	\$ 5,159	\$ 5,211	\$ 5,264
20	\$ 4,042	\$ 4,245	\$ 4,457	\$ 4,679	\$ 4,915	\$ 5,159	\$ 5,289	\$ 5,342	\$ 5,393
21	\$ 4,143	\$ 4,352	\$ 4,567	\$ 4,796	\$ 5,037	\$ 5,289	\$ 5,422	\$ 5,475	\$ 5,530
22	\$ 4,247	\$ 4,459	\$ 4,683	\$ 4,917	\$ 5,161	\$ 5,422	\$ 5,555	\$ 5,612	\$ 5,669
23	\$ 4,354	\$ 4,571	\$ 4,799	\$ 5,039	\$ 5,292	\$ 5,555	\$ 5,696	\$ 5,753	\$ 5,810
24	\$ 4,462	\$ 4,685	\$ 4,921	\$ 5,167	\$ 5,424	\$ 5,696	\$ 5,839	\$ 5,896	\$ 5,955
25	\$ 4,573	\$ 4,801	\$ 5,043	\$ 5,294	\$ 5,559	\$ 5,839	\$ 5,983	\$ 6,044	\$ 6,103
26	\$ 4,689	\$ 4,923	\$ 5,169	\$ 5,428	\$ 5,700	\$ 5,983	\$ 6,132	\$ 6,195	\$ 6,258
27	\$ 4,805	\$ 5,045	\$ 5,298	\$ 5,563	\$ 5,843	\$ 6,132	\$ 6,286	\$ 6,351	\$ 6,412
28	\$ 4,927	\$ 5,172	\$ 5,431	\$ 5,702	\$ 5,985	\$ 6,286	\$ 6,444	\$ 6,509	\$ 6,572
29	\$ 5,049	\$ 5,300	\$ 5,567	\$ 5,846	\$ 6,138	\$ 6,444	\$ 6,606	\$ 6,671	\$ 6,737
30	\$ 5,176	\$ 5,433	\$ 5,706	\$ 5,991	\$ 6,290	\$ 6,606	\$ 6,770	\$ 6,836	\$ 6,905
31	\$ 5,304	\$ 5,568	\$ 5,848	\$ 6,140	\$ 6,448	\$ 6,770	\$ 6,941	\$ 7,008	\$ 7,078
32	\$ 5,437	\$ 5,709	\$ 5,993	\$ 6,294	\$ 6,610	\$ 6,941	\$ 7,112	\$ 7,185	\$ 7,255
33	\$ 5,572	\$ 5,852	\$ 6,143	\$ 6,452	\$ 6,775	\$ 7,112	\$ 7,291	\$ 7,364	\$ 7,438
34	\$ 5,713	\$ 5,997	\$ 6,298	\$ 6,614	\$ 6,943	\$ 7,291	\$ 7,472	\$ 7,548	\$ 7,623
35	\$ 5,856	\$ 6,147	\$ 6,456	\$ 6,777	\$ 7,118	\$ 7,472	\$ 7,659	\$ 7,737	\$ 7,813
36	\$ 6,001	\$ 6,301	\$ 6,617	\$ 6,949	\$ 7,295	\$ 7,659	\$ 7,849	\$ 7,929	\$ 8,007
37	\$ 6,151	\$ 6,459	\$ 6,783	\$ 7,120	\$ 7,476	\$ 7,849	\$ 8,047	\$ 8,127	\$ 8,209
38	\$ 6,305	\$ 6,621	\$ 6,952	\$ 7,299	\$ 7,664	\$ 8,047	\$ 8,249	\$ 8,331	\$ 8,413
39	\$ 6,463	\$ 6,785	\$ 7,126	\$ 7,482	\$ 7,857	\$ 8,249	\$ 8,455	\$ 8,538	\$ 8,624
40	\$ 6,625	\$ 6,956	\$ 7,303	\$ 7,668	\$ 8,053	\$ 8,455	\$ 8,666	\$ 8,752	\$ 8,839

6.56% COLA effective 7/1/2022, Board Approved 09/14/2022

Salary Schedule adjustment due to CA minimum wage increase effective 1/1/2022

2.75% COLA plus 0.32% adjustment effective 7/1/21, Board Approved 11/13/21

2.32% Salary Schedule Adjustment effective 7/1/20, Board Approved 10/14/2020

3.26% COLA effective 7/1/19, Board Approved 10/11/19

2.71% COLA effective 7/1/18, Board Approved 10/10/18

1.56% COLA effective 7/1/17, Board Approved 10/11/17

1.59% COLA effective 7/1/16, Board Approved 10/12/16

1.02% COLA effective 7/1/15, Board Approved 9/9/15

.85% COLA effective 7/1/14, Board Approved 8/13/14

1.57% COLA plus 0.43% effective 7/1/13, Board Approved 10/09/13

0% COLA effective 7/1/08, 7/1/09, 07/1/10, 7/1/11, 7/1/12

4.4% COLA effective 7/1/07, Board Approved 6/14/07

5.87% COLA plus 3% Effective 7/1/06, Board Approved 6/14/06

3.81% COLA Effective 7/1/05, Board Approved 6/8/05