

AP 2435 Evaluation of Superintendent/President

Reference:

Education Code Section 87663;
ACCJC Accreditation Standard 4.5

An evaluation of the Superintendent/President shall be conducted annually by the Board as a whole during Closed Session of a regularly scheduled meeting. The evaluation will be scheduled at a meeting near the annual anniversary of the Superintendent/President's hire date. Evaluation elements shall include:

1. A survey of Board members focusing on the Superintendent/President's goals, general performance, job description and contract.
 - a. The evaluation criteria will include performance goals and objectives related to the District's commitment to diversity, equity, and inclusion.
2. A written self-evaluation prepared by the Superintendent/President.
3. A review and revision (if necessary) of the current job description.
4. Mutual identification of goals for the ensuing academic year.