

**WEST KERN COMMUNITY COLLEGE DISTRICT
AGENDA FOR SPECIAL MEETING**

September 14, 2022

Cougar Room
(Access Through the Library Entrance)

4:00 p.m.

29 Cougar Court
Taft, California 93268

A. Accessibility. *In compliance with the Americans with Disabilities Act, if you need special assistance to access the meeting room or to otherwise participate in this meeting, including auxiliary aids or services, please contact Sarah Criss at (661) 763-7711. Notification at least 48 hours prior to the meeting will enable the Governing Board to make reasonable arrangements to ensure accessibility to the meeting.*

B. Obtaining Public Records. *A copy of the Board packet, including documents relating to any open session item are available to members of the public on the District website and also at the District Office. Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 29 Cougar Ct., Taft, California, during normal business hours. These documents will be made available to the public at the same time that they are made available to a majority of the Board.*

C. Language Assistance. *The District welcomes Spanish and other language speakers to Board meetings. Anyone planning to attend and needing an interpreter should call Sarah Criss at (661) 763-7711 forty-eight (48) hours in advance of the meeting so that arrangements can be made for an interpreter. El Distrito da la bienvenida a las personas de habla hispana a las juntas de la Mesa Directiva. Si planea asistir y necesita interpretacion llame al (661) 763-7711 (48) horas antes de la junta, para poder hacer arreglos de interpretacion.*

D. Addressing the District Board. *The Board encourages public participation and involvement. Community members will therefore have several opportunities to address the Board. However, please respect the Board's time and the need for efficient board meetings. The Board also requests that comments be respectful and professional.*

1. **Agenda Items.** *If you wish to address the Board on an agenda item, please do so when that item is called. Presentations will be limited to a maximum of five (5) minutes. Time limitations are at the discretion of the Board President.*
2. **Non-Agenda Items.** *Individuals have an opportunity to address the Board during the period set aside for Public Comment on Items of General Interest on topics within the subject matter jurisdiction of the Board **not** listed on the agenda. Presentations will be limited to a maximum of five (5) minutes, with a total of thirty (30) minutes designated for this portion of the agenda.*

E. Questions for the Board. *Individuals with questions on District issues may submit them in writing. The Board will refer such requests to the Superintendent, who will endeavor to respond to your questions after the meeting.*

F. Placing issues on the Board Agenda. *Items from the public pertaining directly to College business may be placed on the Board agenda by submitting the request in writing to the Office of the Superintendent. The proposed agenda item will be reviewed and placed, if appropriate, on the Board's agenda within a reasonable period of time. Please contact the Office of the Superintendent at (661) 763-7711 for further information.*

1. CALL TO ORDER
2. PUBLIC COMMENT ON OPEN SESSION AGENDA ITEMS

3. NEW BUSINESS

- A. First Presentation – Proposed Cost of Living Adjustment Increase of 6.56% to the 2022-23 Classified Salary Schedules, Appendix A; Implementation Date Retroactive to 7/1/22
- B. First Presentation – Proposed Cost of Living Adjustment Increase of 6.56% to the 2022-23 Faculty Salary Schedules, Appendix B-1, B-2 and B-3; Implementation Date Retroactive to 7/1/22

3. PUBLIC COMMENT ON THE 2022/23 PROPOSED BUDGET*

4. 2021/22 BUDGET STUDY SESSION

5. ADJOURNMENT

[* WKCCD Proposed 2022/23 Budget](#)

Date: August 25, 2022
Submitted by: Heather del Rosario, Vice President of Human Resources
Area Administrator: Brock McMurray, Acting Superintendent/President
Subject: Information Item

Board Meeting Date: September 14, 2022

Title of Board Item:

First Presentation: Proposed cost of living adjustment increase of 6.56% to the 2022-23 Classified Salary Schedules, Appendix A.

Background:

As part of the continuing dialogue through the Taft College Classified Collective Bargaining Committee, the parties have reached a consensus regarding a compensation increase of 6.56% to the Classified Salary Schedules, Appendix A.

Terms (if applicable):

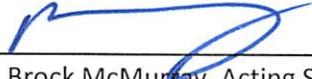
An implementation date retroactive to July 1, 2022.

Expense (if applicable):

See below.

Fiscal Impact Including Source of Funds (if applicable):

The amount is included in the Adopted Budget for 2022-23.

Approved: 
Brock McMurray, Acting Superintendent/President

Tentative Agreement

**California School Employees Association and its
Taft College Chapter #543
And
West Kern Community College District**

Compensation Increase of 6.56% to the Classified Salary Schedule

This West Kern Community College District ("District") and California School Employee Association and its Chapter #543 ("CSEA") (collectively referenced as the "parties") here by agree to the following Tentative Agreement and is with respect to the following recitals:

As part of continuing dialogue through the Taft College Classified Collective Bargaining Committee, the parties have reached a consensus regarding a compensation increase of 6.56% to the Classified Salary Schedules, Appendix A.

Now, therefore, CSEA and the District hereby agree as follows:

- 1) The above recitals are true and correct.
- 2) A compensation increase of 6.56% COLA will be applied and implemented retroactively to July 1, 2022. The parties further agree to update the Classified Salary Schedule, Appendix A of the collective bargaining agreement ("CBA") as appropriate.
- 3) Except as set forth in the Agreement, all other terms and conditions of the CBA will remain unchanged.
- 4) This agreement does not establish a precedent or create a past practice in regard to the subject matters set forth herein.
- 5) The terms of this Tentative Agreement may not be cited or relied upon for any other purpose in any other administrative or judicial matter or forum.
- 6) This Agreement will become effective after ratification by the CSEA members.

Brock McMurray
Brock McMurray (Aug 25, 2022 08:01 PDT)

Brock McMurray, Acting Superintendent/President
West Kern Community College District

Dated: Aug 25, 2022

Greg Hawkins
Greg Hawkins (Aug 25, 2022 08:11 PDT)

Greg Hawkins, President
California School Employees Association Chapter #543

Dated: Aug 25, 2022

Andrea Juarez
Andrea Juarez, Labor Relations Representative
California School Employees Association

Board Approval:

Dawn Cole, President
Board of Trustees, West Kern Community College District

First Presentation: September _____, 2022

Second Presentation/Approval: September _____, 2022

Date: August 25, 2022
Submitted by: Heather del Rosario, Vice President of Human Resources
Area Administrator: Brock McMurray, Acting Superintendent/President
Subject: Information Item

Board Meeting Date: September 14, 2022

Title of Board Item:

First Presentation: Proposed cost of living adjustment increase of 6.56% to the 2022-23 Faculty Salary Schedules, Appendix B-1, B-2 and B-3.

Background:

As part of the continuing dialogue through the Taft College Faculty Association Collective Bargaining Committee, the parties have reached a consensus regarding a compensation increase of 6.56% to the Faculty Salary Schedules, Appendix B-1, B-2 and B-3.

Terms (if applicable):

An implementation date retroactive to July 1, 2022.

Expense (if applicable):

See below.

Fiscal Impact Including Source of Funds (if applicable):

The amount is included in the Adopted Budget for 2022-23.

Approved: 
Brock McMurray, Acting Superintendent/President

Tentative Agreement Between
Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District

COMPENSATION INCREASE OF 6.56% TO THE FACULTY SCHEDULE

This tentative agreement (“Agreement”) is made by and between the Taft College Faculty Association (“TCFA/CTA/NEA”) and the West Kern Community College District (“District”) (collectively referenced as the “parties”) with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding a compensation increase of 6.56% to the Faculty Salary Schedules, Appendix B-1, B-2 and B-3.

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. A compensation increase of 6.56% COLA will be applied and implemented retroactively to July 1, 2022. The parties further agree to update the Faculty Salary Schedules, Appendix B-1, B-2 and B-3 of the collective bargaining agreement (“CBA”) as appropriate.
3. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
4. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District’s Governing Board.

Dawn Cole, President
Board of Trustees
West Kern Community College District

Ruby Payne, President
Taft College Faculty Association/CTA/NEA

Dated: September __, 2022

Dated: September __, 2022

Board Approval:

First Presentation: September 14, 2022
Second Presentation/Approval: September 14, 2022