Taft College Faculty Association

Wednesday, January 11, 2023

Minutes

**Welcome & Introductions**

President Payne welcomed faculty.

**Approval of Minutes**

A motion to approve the minutes was made by D. Mitchell with a 2nd from K. Bandy. The motion carried.

**Treasurer’s Report**

President Payne reported an overall balance of $18,977.41 before lunch.

**Taft College Faculty Collective Bargaining Committee (TCFCBC) Update:**

* 1. Coach/Class Loads

President Payne reported the subcommittee which includes A. Bledsoe, C. Flachmann, K. Bandy, H. Del Rosario, L. Minor, T. Hampton and D. Bell are still working on the language and calculations of payment. All faculty will be updated as the team works on the language and the topic will return to the Faculty Association for ratification.

* 1. Topics to be bargained next include POCR & OER compensation as well as working out the logistics for the development of “pilot” dual enrollment with coastal colleges as a great opportunity to create FTE’s and outreach for future enrollment in that area.

**Other:**

President Payne shared that final load sheets were pending for all faculty. President Payne encouraged all faculty to consult a bargaining team member if there was a need to discuss compensation, load, or conditions of a special project in connection with load assignment.

President Payne reported that VPI Leslie Minor shared that class cancellations were conducted on a case-by-case basis, but that she was looking for double digit enrollments. President Payne shared that the Math Dept kept a detailed spread sheet of cancelled coursed across their faculty to track load.

President Payne shared that the process of collection of MOU’s for addition to the next contract would be done during the Spring 2023 semester in anticipation of the next faculty contract. If any faculty are interested in being a part of the proof-reading team, please reach out via email.

Adjourned at 12:45pm

Next Meeting: Wednesday, February 22, 2023, 12:10pm, in Cougar Room (during in-service)